FIT FOR THE FUTURE

Newsletter
September 2026

3



Welcome back

to the Fit for the Future Project!

We are excited to share the third edition of our newsletter and update you on the latest developments of the Fit for the Future project.
The project continues to promote **inclusion, diversity, and sustainability in Vocational Education and Training (VET)** by developing practical tools, resources, and training opportunities for organisations and professionals.



Inclusion & diversity
ARE THE FOUNDATION
of a future-ready VET system

What we have been up to

The Fit for the Future project has entered an important new phase. Over the past months, partners have focused on:

- developing the Fit for the Future training course,
- testing the course approach through the Transnational Training in Leipzig,
- preparing the material for national use.

The Fit for the Future Training Course Is Taking Shape

The Fit for the Future training course has been designed to support organisations, managers, educators and professionals in developing more regenerative, inclusive and future-ready practices.

A Look Inside the Training Modules

The course is structured around eight modules, each addressing a key aspect of future-ready organisations.

Module 1
From Sustainability to Regeneration: Strategic Reorientation of Organisations

Module 2
Applying Systems Thinking in Work and Learning Ecosystems

Module 3
Embedding Diversity, Equity, and Inclusion Strategically

Module 4
Bias Awareness and Inclusive Decision-Making

Module 5
Personal Leadership Competences in Complexity

Module 6
Co-creating and Leading Transformational Change

Module 7
Measuring Impact and Ensuring Continuous Regeneration

Module 8
Regenerative Organisational and Management Practice

The material includes short theoretical inputs, group activities, reflection exercises, worksheets, practical tools, action planning activities.
The aim is not only to transfer knowledge, but also to help participants reflect on their own professional context, identify opportunities for change, test new ways of thinking, develop concrete actions they can apply in their organisations.

Bringing the Training Course to Life

From 30 June to 2 July 2026, the Fit for the Future partnership met in Leipzig, Germany, for the Learning, Teaching and Training Activity hosted by Wisamar.

This transanational training brought together participants from different countries, organisations and professional backgrounds to test the training course, experience its activities, exchange feedback and explore how regenerative, inclusive and systemic approaches can support more resilient organisations.

Beyond learning new concepts, participants discovered practical tools they could apply in their own contexts, including systems-thinking maps, co-creation activities, self-assessment tools and inclusive communication practices.

"To manage people, you need to manage systems. The more comprehensive the approach, the stronger the team."

Participants highlighted that inclusion is not only about organisational policies, but about everyday actions and mindsets:

"Inclusion is not just about policies or initiatives. It is about the everyday actions, behaviours and mindset of everyone in an organisation."

The impact of the training was reflected in its results: **94.1% of participants reported a significant impact on their understanding of future challenges, while 88.2% felt totally prepared to address future changes and challenges.**

As one participant summarised:

"Change starts with ourselves."









What's Next?

From Leipzig to the National Level

Following the LTTA, partners are now preparing to bring the training material to their national contexts. The national workshops will play a key role in making sure that the course responds to real needs across Europe.

Next Transnational Project Meeting in Reus

The partnership will meet again in November in Reus, Spain to agree on the next steps for finalising the course and continue planning the wider use of the project results.

Stay Connected

Follow the Fit for the Future project to stay updated on:

- the training course,
- national workshops,
- project meetings,
- learning activities,
- project results,
- future opportunities to engage with the material.

fit4thefuture.eu



Think before printing this newsletter. If you must, consider recycled or eco-friendly paper.

PARTNERS

PROJECT NUMBER: 2024-1-FR01-KA220-VET-000244092

Co-funded by the European Union

Funded by the European Union. The views and opinions expressed are those of the author(s) and do not necessarily reflect those of the European Union or of Agence Erasmus+ France / Education Formation. Neither the European Union nor the granting authority can be held responsible for this.